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; T1-52$6-N,16"2,:-$=>$12"202=>#$N0,<"53-'$2+,1$*=0>2'$+"1$?>,@">,6#$>-6,-<$=5$*76&8,6)*()*

*! 6#/%"'$-)7#&$6/$.*6)0&#8('$)LD$*"6H$BA)'BABR)D%%S$2=$<-.,5-$2+-$?>"32,3-$=.$6"PF$*

abk ; l1$2+-$2->@$,1$N-5->"66#$05<->12==<'$2+-$?>"32,3-$=.$2+-$6"P$,1$
2+-$<=,5N$"5<$?->.=>@,5N$1->:,3-1$,5$"$3=0>2$=.$[012,3-$,5$"5#$@"22->$
<-?-5<,5N$2+->-,5$2+>=0N+=02$,21$:">,=01$12"N-1$"5<$,5$3=5.=>@,2#$
P,2+$2+-$"<=?2-<$>06-1$=.$?>=3-<0>-H$G02$,5$"$6">N->$1-51-$,2$,5360<-1$
6-N"6$"<:,3-$"5<$3=051-6$"5<$2+-$?>-?">"2,=5$=.$6-N"6$,512>0@-521$"5<$
3=52>"321$T#$P+,3+$6-N"6$>,N+21$">-$1-30>-<$"62+=0N+$103+$@"22->$@"#$
=>$@"#$5=2$T-$<-?-5<,5N$,5$"$3=0>2HW$+"#&'80?>"H$

+"#&'$3=52,50-1$R"2$B&AS m$

Vm,2$,1$5=2$2+-$P+=6-$1?-32>0@$=.$?>=.-11,=5"6$1->:,3-1$=.$6"P#->1$
P,2+$P+,3+$2+-$82"2-$G">$; 32$,1$@=12$3=53->5-<'$T02$>"2+->$,2$,1$2+-$
1@"66->$">-"$=.$"32,:,2,-1$<-.,5-<$"1$2+-$a?>"32,3-$=.$6"PHa$M2$@012$T-$
3=53-<-<$2+"2$"13->2",5,5N$P+-2+->$"$?">2,306">$"32,:,2#$."661$P,2+,5$
2+,1$N-5->"6$<-.,5,2,=5$@"#$T-$".=>@,<"T6-$-5<-":=>H$k*,2"2,=5$
=@,22-<Hl$M5$36=1-$3"1-1'$2+-$3=0>21$+":-$<-2->@,5-<$2+"2$2+-$>-1=602,=5$
=.$6-N"6$X0-12,=51$.=>$"5=2+->$T#$"<:,3-$"5<$"32,=5$,1$?>"32,3,5N$6"P$a,.$
<,.,3062$=>$<=0T2.06$6-N"6$X0-12,=51$">-$,5:=6:-<$P+,3+'$2=$1".-N0"><$
2+-$?0T6,3'$>-"1=5"T6#$<-@"5<$2+-$"??6,3"2,=5$=.$"$2>",5-<$6-N"6$@,5<Ha$

4+=0N+$2+-1-$?">"N>"?+1$">-$=.2-5$3,2-<'$"5<$3"5$1->:-$"1$"$N0,<-'$"1$"66$[0<N-1$95=P'$

3"1-$6"P$,1$5=2$2=$T-$?">2$=.$"5$"5"6#1,1$=.$12"202=>#$3=512>032,=5$"5<$,52-52H$$

n0=2,5N$2+-$Y,12>,32$; 22=>5-#$.=>$2+-$*=052#$=.$e=1$; 5N-6-1U1$*9 ',./6'-6:)7#"/$./6)&2)*

*3";)!"'<",)2&#)7#&-6/<$&#1$R%()B$-<,2,=5S'$2+->-$,1$">"2,=5"6-$P+#$2+-m$$

V<-.,5,2,=5$=.$6"P$?>"32,3-$,1$T>="<$"5<$5=571?-3,.,3$m$]o,:-5$2+-$
3=@?6-\,2#$=.$2+-$10T[-32'$,53"?"T6-$=.$05,:->1"6$"??6,3"2,=5$"5<$3"5$
?>=:,<-$=56#$"$N-5->"6$N0,<-$2=$P+-2+->$"$?">2,306">$"32$=>$"32,:,2#$,1$
2+-$?>"32,3-$=.$6"PH$4=$>-12>,32$=>$6,@,2$,21$"??6,3"T,6,2#$2=$1,20"2,=51$,5$
2+-$,52->-12$=.$1?-3,.,3,2#$P=06<$"61=$6,@,2$"??6,3"T,6,2#$2=$1,20"2,=51$,5$
P,1+$2+-$?0T6,3$>-X0,>-1$?>=2-32,=5HW$*76&8,6)*()3"':,&#:-)7#&26--.&'",)*
=6#*./6-$R)DLDS$%)B$*"6H ; ??HA<$)BDD'$)I(DH$

M2$,1$+">$2=$2+,59$2+-$."321$,5$+"/",,>)"$?->1=5"6$@"5"N->$3=66"T=>"2,5N$P,2+$"$2"6-52$

"N-52$2=$1-30>-$2P=$13>--5P>,2,5N$"11,N5@-521'$

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`=2$"66$3=52>"321$>-X0,>-$2+-$1=?+,12,3"2,=5$=.$"$1?-3,"6,12H$Q:-5$P+-5$2+-#$<='$,2$,1$

?=11,T6-$"$?>"32,2,=5->$,5$2+-$1?-3,.,3$,5<012>#$+"1$@=>-$95=P6-<N-$2+"5$"5#$"22=>5-#H$4+,1$

"395=P6-<N-@-52$+"1$>-1062-<$P,2+$3=510@->1$5=2$=56#$01,5N$6"#?-=?6-$2=$5-N=2,"2-$.=>$

2+-@'$T02$-:-5$>-?>-1-52$2+-@$,5$">T,2>"2,=51H$

V ; 33-11$2=$[012,3-$"5<$2+-$+,N+$3=12$=.$6"P#->1$">-$2P=$>-"1=51$
3=0>21$=..->$2=$[012,.#$?->@,22,5N$5=576"P#->1$2=$>-?>-1-52$?">2,-1H$
C=>$-\"@?6-'$"$>-"6$-12"2-$T>=9->$P+=$3"5$.,5<$"$+=01-$"5<$+-6?$<>".2$
"$?0>3+"1-$=..->$?>=:,<-1$-3=5=@,-1$=.$13"6-$2=$2+-$3=510@->$2+"2$
@,N+2$=02P-,N+$3=53->51$"T=02$05"02+=>,p-<$?>"32,3-$=.$6"PHW$8">"+$
E0<=6?+$*=6-'$+,<##6:)3.'6-?)4#6)@&'A4$$&#'61-)B%&)C68#6-6'$)
7"#$.6-)D')4#E.$#"$.&'-)D'*&,*.'5)=$"$<$&#1)0,".F-)7#"/$./.'5)3";G$
q5,:H$=.$*;$Y":,1$e"P$E-:,-P'$r=6H$&LFD%)'$DA%H$R%()BSH$

d+,6-$@"5#$6"P#->1$">-$3->2",5$2+"2$=56#$"22=>5-#1$3"5$6"P.066#$5-N=2,"2-$3=52>"321$R2+-$

">T,2>"2=>$,5$2+,1$3"1-$P"1$"$6"P#->'$5=2$"$[0<N-S'$@=12$6"#?-=?6-$P=06<$T-$[012$"1$3->2",5$2+"2$

"5#=5-$3"5$5-N=2,"2-H$4+-#$05<->12"5<$2+"2$=56#$"5$"22=>5-#$3"5$>-?>-1-52$1=@-=5-$-61-$,5$

3=0>2'$T02$2+-#$=.2-5$02,6,p-$,52->,=>$<-1,N5->1$2=$5-N=2,"2-$T-22->$?>,3-1$.=>$2+-,>$.0>5,20>-$=>$

02,6,p-$3">$T>=9->1$=>$,510>"53-$"N-521$2=$N-2$T-22->$<-"61$2+"5$2+-#$3"5$N-2$=5$2+-,>$=P5H$

4+-$

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; 1$.=05<$,5$*C6. '-$"$6F6 '$)&2) ! & '$5&F6#1*›$%&%$gHA<$B%L'$B%L'$B%D$R j 96"H$%( ) (S'$+->$
"32,=51$V,1$5=2$P+"2$,1$3=51,<->-<$2+-$?>"32,3-$=.$6"P$,5$ j 96"+=@"H$M2$P"1$T01,5-11$=›,-52-<$
"5<$@"5#$5=56"P#->1$3=5<032-<$2+-1-$3=52>"32$5-N=2,"2,=51$"1$P-66HW$

4+-$

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*j`*eq8Mj`$

;1$<-2",6-<$"T=:-'$1+=06<$+"/",,)T-$0?+-6<$=>$2+-$@"22->$5=2$T-$>-:,-P-<'$,2$3=06<$3=@?>=@,1-$2+-$=?->"2,=51$=.$">3+,2-321'$

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