8& 8+0., $1#0(,+

BOL Z[HUKHYK VM JHYL MVY OLHS[O JHYL WYV]PKLYZ WYVWVZLK I` ZLJ[PVU + VM [OL @LZ[H[LTLU[ VM [OL ;H^ BOPYK$ BVY[Z. <LKPJHS <HSWYHJ[PJL THYRZ H M\UKHTLU[HS ZOPM[ PU [OL OTLYPJHU ;H^ 8UZ[P[\[LZ WVZP[PVU VU WYVMLZZPVUHS [VY[ SPHIPSP[`& OJJVYKPUN [V IVO JVU]LU[PVUHS ^PZKVT HUK WYPVY @LZ[H[LTLU[WYV]PZPVUZ$ [OL Z[HUKHYK VM JHYL MVY WO`ZPJPHUZ PZ KL[LYTPULK I` [OLPY J\Z[VTHY` WYHJ[PJLZ& ?YVMLZZPVUHSZ HSVUL HYL NP]LU [OL \UPX\L WYP]PSLNL [V ZL[ [OLPY V^U SLNHS Z[HUKHYK VM JHYL& 7V^L]LY$ [OL WYVWVZLK ZLJ[PVU + KLWHY[Z MYVT [OPZ WVZP[PVU& 8UZ[LHK$ YLHZVUHISL JHYL MVY OLHS[O JHYL WYV]PKLYZ PZ KLMPULK HZ JVUK\J[ cYLNHYKLK HZ JVTWL[LU[d I` TLKPJHS WLLYZ& 2\Z[VTHY` WYHJ[PJLZ HYL YLSL]HU[ I\[ KV UV[ IPUK [OL Q\Y`&

8U YLHSP[`$ [OL Z[LW [HRLU I` ZLJ[PVU + PZ T\JO SLZZ YHKPJHS [OHU [OL OVYUIVVRZ HUK SLNHS LUJ`JSVWLKPHZ ^V\SK Z\NNLZ[& <HU` Z[H[LZ OH]L HSYLHK` HIHUKVULK [OL J\Z[VT%IHZLK Z[HUKHYK VM JHYL$ HUK V[OLYZ PNUVYL P[ PU WYHJ[PJL& OZ H YLZ\S[$ [OL SH^ PU HJ[PVU HSYLHK` YLZLTISLZ [OL WYV]PZPVU VM [OL UL^ @LZ[H[LTLU[& 8 Z[YVUNS` LUKVYZL [OPZ UL^ KLMPUP[PVU&

BOPZ WHWLY PZ KP]PKLK PU[V [OYLL WHY[Z& ?HY[88 L_WSHPUZ HUK KLMLUKZ [OL UL^ KLMPUP[PVU VM [OL TLKPJHS THSWYHJ[PJL Z[HUKHYK VM JHYL& ?HY[888 KLZJYPILZ [OL L]PKLUJL [OH[Q\YPLZ JHU YLZWVUZPIS` OHUKSL [OLPY YLZWVUZPIPSP[`

OZ 9\KNL ;LHYULK 7HUK L_WSHPULK$ cH ^OVSL JHSSPUN TH` OH]L \UK\S`
SHNNLK PU [OL HKVW[PVU VM UL^ HUK H]HPSHISL KL]PJLZ&d

O[[OL ILNPUUPUN VM [OL [^LU[PL[O JLU[\Y`$ WO`ZPJPHUZ ^LYL NV]LYULK I`
[OL ZHTL Y\SL& 1\[HZ [OLPY ZVJPHS Z[H[\Z NYL^$ [OLPY SLNHS WYP]SLNLZ NYL^
^P[O P[& BOVZL WYP]SLNLZ YHUNLK MYVT PTT\UP[` HNHPUZ[ SPHIPSP[` \UKLY [OL
HU[P[Y\Z[WYPJL%MP_PUN Y\SLZ [V Y\SLZ L_JS\KPUN JVYWVYH[L JVTWL[P[PVU& >UL
VM [OLZL ZWLJPHS Y\SLZ NH]L WO`ZPJPHUZ [OL WV^LY [V ZL[[OLPY V^U Z[HUKHYK VM
JHYL&

*#! %:9@29>6:9.7 -6=1:8" ,52 +>.91.<1 :3 %.<2 6= &2>6921 /B %?=>:8.<B
)<.0>602*

BOYV\NOV\[[OL [^LU[PL[O JLU[\Y`$ SLNHS ZJOVSHYZ \UPMVYTS` ILSPL]LK
[OH[J\Z[VTHY` TLKPJHS WYHJ[PJLZ ZL[[OL Z[HUKHYK VM JHYL PU TLKPJHS
THSWYHJ[PJL JHZLZ& BOPZ JVUZLUZ\Z L_[LUKLK MYVT [YLH[PZLZ SPRL EPSSPHT
;SV`K ?YVZZLY HUK E& ?HNL :LL[VU$ [V SLNHS LUJ`JSVWLKPHZ$ SPRL O TLYPJHU
9\YPZWY\KLUJL& OJJVYKPUN [V ?YVZZLY$ [Y[SH^ cNP]LZ [OL TLKPJHS
WYVMLZZPVU &&& [OL WYP]PSLNL$ ^OPJO PZ \Z\HSS` LTWH[PJHSS` KLUPLK [V V[OLY
NYV\WZ$ VM ZL[[PUN [OLPY 乙^U SLNHS Z[HUKHYKZ VM JVUXB9VVdP

BOL J\Z[VT%IHZLK Z[HUKHYK VM JHYL PZ Z\WWVY[LK I` [^V WYPTHY`
YH[PVUHSLZ& 5PYZ[$ SH` Q\YPLZ ZOV\SK UV[IL NP]LU [OL WV^LY [V JVUJS\KL [OH[
WYHJ[PJLZ ^PKLS` MVSSV^LK I` WYHJ[PJPUN WO`ZPJPHUZ HYL ULNSPNLU[& ALJVUK$
[OH[WO`ZPJPHUZ JHU IL [Y\Z[LK [V WSHJL WH[PLU[PU[LYLZ[Z HIV]L [OLPY V^U
MPUHUJPHS PU[LYLZ[Z ^OLU LZ[HISPZOPUN [OLPY Z[HUKHYKZ VM JHYL&

<HU` TVKLYU KLJPZPVUZ JVUMPYT [OLPY JVU[PU\PUN HKOLYLUJL [V [OL
J\Z[VT%IHZLK Z[HUKHYK VM JHYL& 5VY L_HTWSL$ PU)'(-$ [OL =LIYHZRH
A\WYLTL 2V\Y[ZHPK [OH[c[OL Z[HUKHYK VM JHYL PZ MV\UK PU [OL J\Z[VTHY`
WYHJ[PJLZ HYL]HSPKPUN HTVUN YLHZVUHISL HUK WY\KLU[WO`ZPJPHUZ&d   8U)'()$
[OL 2VUULJ[PJ\[2V\Y[VM OWWLHSZ ZHPK [OH[cFWGH`ZPJPHUZ HYL YLX\PYLK [V
L_LYJPZL [OL KLNYLL VM ZRPSS$ JHYL$ HUK KPSPNLUJL [OH[PZ J\Z[VTHPS`
KLTVUZ[YH[LK I` WO`ZPJHUZ PU [OL ZHTL SPUL VM WYHJ[PJL&d   BOL E PZJVUZPU

1# 6@@! @#B#% DUTYW_ f' F_cURUbbi% *)+ G'K'+T /))% /)0 "A_' *2,0# "m>ebYUc cX_e\T ^_d
RU ''' deb^UT __cU Q^T `bYfY\UWUT d_ cQi% `UbSXQ^SU% dXU] UdX_T _V dbUQdY^W Q^ Y^Zebi ''' gQc
^UW\YWU^d ^_dgYdXcdQ^TY^W ''' OdUcdY] _^i UcdQR\YcXY^WP dXQd dXU e^YV_b]\i QT_`dUT `bQSdYSU _V dXU
] _cd c[Y\\Ve\ cebWU_^c XQT RUU^ V__g UT'n#' HXYc _`Y^Y_^ Yc cdQdUT bU`UQdUT\i dXb_eWX_ed dXU
FUcdQdU] U^d HXYbT _V H_bdc' 6@@! @#B#% F   "H   #   H   3 @
D   9   <   k 0 S] d' Q "cdQdY^W dXQd mdXU] _TYVYUT Tedi Q``\YSQR\U d_
] UTYSQ\ `b_VUccY_^Q\c ''' bUV\USdc S_^SUb^c dXQd Q \Qi Zebi gY\\ ^_d e^TUbcdQ^T gXQd S_^cdYdedUc
bUQc_^QR\U SQbU Y^ dXU S_] `\Uh cUddY^W _V `b_fYTY^W] UTYSQ\ SQbUn#4 F

A\WYLTL 2V\Y[HMMPYTLK H KLJPZPVU [OH[^LU[L]LU M\Y[OLY Z[H[PUN [OH[
cFIGLJH\ZL [OL Z[HUKHYK VM JHYL PZ KL[LYTPULK I` [OL JHYL J\Z[VTHYPS`
WYV]PSV [

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KV UV[IPUK [OL Q\Y`&

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2=›.›2829›

BOL HJ[\HS JHZL SH^ OHZ HS^H`Z ILLU TVYL JVTWSL_ [OHU JVU]LU[PVUHS
^PZKVT Z\NNLZ[LK&   <HU` Z[H[LZ OH]L L_WSPJP[S` TV]LK [V H YLHZVUHISL
WO`ZPJPHU Z[HUKHYK VM JHYL&   BOL [LZ[PU [OLZL Z[H[LZ PZ ^OH[H YLHZVUHISL
WO`ZPJPHU ^V\SK OH]L KVUL$ UV[ ^OH[ PZ \Z\HSS` KVUL&   OJJVYKPUN [V H
YL]PL^ W\ISPZOLK PU)''$ [OL MYHJ[VU VM Z[H[LZ \ZPUN YLHZVUHISL JHYL
SHUN\HNL OHK NYV^U [V YV\NOS` MVY[` WLYJLU[&   BOL YH[PVUHSL PZ X\P[L

OUV[OLY JOHSSLUNL WVZLK I` [OL \ZL VM H J\Z[VT%IHZLK Z[HUKHYK PZ [OL
KPMMPJ\S[` VM YLSPHIS` WYV]PUN ^OPJO WYHJ[PJLZ OH]L ILJVTL J\Z[VTHY`& >UL
WO`ZPJPHU%SH^`LY OHZ Z\NNLZ[LK [OH[H UH[PVUHS Z\Y]L` ^V\SK IL ULLKLK&
8U YLHS SPML$ L_WLY[Z VM[LU KV UV[RUV^ HUK JV\SK UV[OVWL [V RUV^ [OL
MYHJ[PVU VM KVJ[VYZ ^OV ^V\SK OH]L ILOH]LK SPRL [OL KLMLUKHU[PK&

5VY ^OH[L]LY YLHZVU$ [OL JV\Y[Z PU THU` VZ[LUZPIS` J\Z[VT%IHZLK Z[H[LZ
HSSV^ WSHPU[PMMeZ L_WLY[Z [V [LZ[PM` [OH[[OL KLMLUKHU[eZ JHYL ^HZ UV[
cHJJLW[HISL$d cHWWYVWYPH[L$d VY \W [V [OL cZ[HUKHYK VM JHYLd ^P[OV\[
YLMLYLUJL [V WYL]HPSPUN WYHJ[PJLZ&

BO\Z$ ULHYS` OHSM [OL Z[H[LZ OH]L HSYLHK` HIHUKVULK [OL J\Z[VT%IHZLK
Z[HUKHYK VM JHYL HZ H TH[[LY VM SH^& <HU` V[OLYZ PNUVYL P[PU WYHJ[PJL& O
WYLJPZLZ JV\U[PZ]PY[\HSS` PTWVZZPISL ILJH\ZL THU` Z[H[LZ OH]L JVUM\ZPUN VY
JVUMSPJ[PUN SHUN\HNL&

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 (92*

OZ UV[LK HIV]L$ [OL [YHKP[PVUHS J\Z[VT%IHZLK Z[HUKHYK PZ \U^VYRHISL&
8[PZ HSZV IHK W\ISPJ WVSPJ`& BOL UL^ Z[HUKHYK IHZLK VU JVUK\J[[OH[WLLYZ

WYL]LU[LK JSPUPJHS [YPHSZ MVY KLJHKLZ$ T\[PSH[PUN [OV\ZHUKZ VM ^VTLU ^P[O H
^VY[OSLZZ WYVJLK\YL&

@LZLHYJOLYZ OH]L MV\UK YLThYRHISL KLSH`Z b HZ T\JO HZ H KLJHKL b PU
[OL HKVW[PVU VM UL^ ILZ[WYHJ[PJLZ$ L]LU ^OLU [OLPY Z\WLYPVYP[` PZ UV[PU
KPZW\[L& 5PM[LLU `LHYZ HM[LY H THQVY Z[\K` LZ[HISPZOLK [OH[YPNVYV\Z NS\JVZL
JVU[YVS ZPNUPMPJHU[S` YLK\JLK SVUN%[LYT JVTWSPJH[PVUZ MVYT KPHIL[LZ$ VUS`
VUL VM MV\Y KPHIL[PJ WH[PLU[Z ^HZ YLJLP]PUN [OL YLJVTTLUKLK U\TILY VM
HUU\HS [LZ[Z&   5\Y[OLYTVYL$ Z[\KPLZ OH]L KVJ\TLU[LK [OH[ULHYS` OHSM VM
WO`ZPJPHUZ KV UV[MVSSV^ 2SPUPJHS ?YHJ[PJL 6\PKLSPULZ&

BOPZ PZ LZWLJPHSS` [YV\ISLZVTL ILJH\ZL H Z\YWYPZPUN U\TILY VM JSPUPJHS
WYHJ[PJLZ OH]L UV YLSPHISL L]PKLU[PHY` IHZPZ&   4& 7HH]P <YYYVP[VIZLY]LZ
[OH[THU` JSPUPJHS cYV\[PULZ HYL IHZLK UV[Q\Z[VU JSLHY KH[H HUK JHYLM\S
YLHZVUPUN$ I\[HSZV VU OHIP[$ O\UJO$ J\YYLU[MHZOPVU$ HUK [OL WYVMLZZPVUeZ
MVSR ^PZKVT&d

>UL PU MP]L WYLZJYPW[PVUZ PZ WYV]PKLK MVY HU VMM%SHILS W\YWVZL$ L]LU
[OV\NO TVZ[VM [OVZL \ZLZ OH]L UV Z\WWVY[PUN YLZLHYJO&   AVTL[PTLZ [OH[
WYHJ[PJL PZ ILULMPJPHS$ I\[ZVTL[PTLZ b HZ PU [OL JVTTVU VMM%SHILS \ZL VM [OL
KPL[KY\N 5LU%?OLU b WH[PLU[Z Z\MMLY KL]HZ[H[PUN PUQ\YPLZ&   ATHSS ^VUKLY
[OH[YLWLH[LK Z[\KPLZ OH]L MV\UK [OH[TLKPJHS WYHJ[PJLZ]HY` ^PKLS` HUK
PUL_WSPJHIS` MYVT VUL JVTT\UP[` [V HUV[OLY&

&)$. + 0 / & 2 $. / $ - * (! 2 - $ 1 ' $ 2 - , 0/! ' $

8U SPNO[VM [OLZL JVUZPKLYH[PVUZ$ 8 Z[YVUNS` LUKVYZL [OL 0 ; 8eZ HKVW[PVU VM H Z[HUKHYK IHZLK VU JVUK\J[ cYLNHYKLK HZ JVTWL[LU[d I` TLKPJHS WLLYZd& 7V^L]LY$ [OL ^PZKVT VM [OPZ KLWHY[\YL MYVT [OL N\HYKYHPSZ VM [OL J\Z[VT% IHZLK Z[HUKHYK VM JHYL KLWLUKZ VU [OL Q\Y`eZ HIPSP[` HUK ^PSSPUNULZZ [V ZLUZPIS` L]HS\H[L TLKPJHS L]PKLUJL HUK [YLH[ WYV]PKLYZ MHPYS`& 5VY[\UH[LS`$ [OL L]PKLUJL PUKPJH[LZ [OH[ [OL` JHU HUK KV& BOPZ HUHS`ZPZ PZ H[ [OL JVYL VM ?HY[ 888 VM [OPZ LZZH`&

888& B'%91.4e/ 0"()(04 0, 42!) 1!0% <%$(#!) =%&)(&%+#%

3LJHKLZ VM YLZLHYJO VU TLKPJHS THSWYHJ[PJL Q\Y` ]LYKPJ[Z ZOV^ ^P[O YLTHYRHISL \UPMVYTP[` [OH[Q\YPLZ \ZL [OLPY WV^LY ^LSL`& =LNSPNLUJL TH[[LYZ& BOL VKKZ VM H WSHPU[PMMeZ ]LYKPJ[ YPZL HZ [OL L]PKLUJL VM ULNSPNLUJL PTWYV]LZ&   E OLU PU KV\I[$ Q\YVYZ YLN\SHYS` NP]L WO`ZPJPHUZ [OL ILULMP[VM [OL KV\I[&

2VTWLSSPUN Z[\KPLZ ZOV^ [OH[KVJ[VYZ ^PU OHSM VM [OL Q\Y` [YPHSZ [OH[PUKLWLUKLU[TLKPJHS L_WLY[Z ILSPL]L [OL WH[PLU[Z ZO

<HSWYHJ[PJL WSHPU[PMMZ ^PU Q\Y`]LYKPJ[Z HIV\[OHSM HZ VM[LU HZ WSHPU[PMMZ
PU V[OLY [VY[Z JHZLZ& 5\Y[OLYTVYL$ [OL` ^PU PU MYVU[VM Q\YPLZ HIV\[OHSM HZ
VM[LU HZ [OL` ^PU PU MYVU[VM Q\KNLZ$ H WH[[LYU UV[MV\UK PU TVZ[WLYZVUHS
PUQ\Y` SP[PNH[PVU& OM[LY VUL YLZLHYJOLY LZ[PTH[LK [YPHSZ PU ^OPJO VUS`
KHTHNLZ ^LYL JVU[LZ[LK$ OL MV\UK [OH[TLKPJHS THSWYHJ[PJL WSHPU[PMMZ ^VU
VUS` LSL]LU WLYJLU[VM [OL JHZLZ PU OPZ KH[H ZL[& E OPSL ZLSLJ[PVU IPHZ JV\SK
JVUJLP]HIS` L_WSHPU ZVTL VM [OLZL V\[JVTLZ$ [OLPY \UPMVYT JVUZPZ[LUJ`
^P[O [OL TVYL YPNVYV\Z YLZLHYJO VU Q\Y` ]LYKPJ[Z JLY[HPUS` Z\NNLZZ [OH[
Q\YPLZ]PL^ JSHPTZ VM WO`ZPJPHU ULNSPNLUJL ^P[O ZVTL ZRLW[PJPZT&

BOLZL V\[JVTLZ Z[YVUNS` Z\NNLZ[ [OH[ KVJ[VYZ LUQV` VUL VY TVYL
Z`Z[LTPJ HK]HU[HNLZ& B^V Z[YVUN JHUKPKH[LZ HYL HJJLZZ [V IL[[LY SH^`LYZ$
L_WLY[Z HUK L]PKLUJL   HUK ^PKLZWYLHK W\ISPJ ZRLW[PJPZT HIV\[WH[PLU[
^OV Z\L [OLPY KVJ[VYZ&   E OH]LY [OL L_WSHUH[PVU$ Q\YPLZ NP]L WO`ZPJPHUZ
[OL ILULMP[VM [OL KV\I[& 2VU[YHY` [V JVTTVU JVUJLW[PVU$ Q\YPLZ ZLLT [V IL
H^HYL VM [OLPY SPTP[LK L_WLY[PZL HUK \U^PSSPUN [V MPUK HNHPUZ[H WO`ZPJPHU PM
[OL` OH]L HU` KV\I[HIV\[[OL TLYP[Z&

?\[KPMMLYLU[S`$ [OL` ZLLT [V [HRL]LY` ZLYPV\ZS` [OL I\YKLU VM WYVVM
HUK [OL [^V ZJOVVSZ VM [OV\NO[KVJ[YPUL&   8M [OL` KV UV[MLLS JVTMVY[HISL
JOVVZPUN IL[^LLU VWWVZPUN L_WLY[Z [OL` MPUK MVY [OL KLMLUKHU[&   BOL` HYL
TVYL SPRLS` [V KV ZV [OHU Q\KNLZ HUK L]LU V[OLY WO`ZPJPHUZ&   8M [OL
JVTWSL_P[` VM ZVTL THSWYHJ[PJL JHZLZ OLSWZ HU`VUL$ P[OLSWZ KLMLUKHU[Z&
1HZLK VU [OPZ IVK` VM YLZLHYJO$ [OLYL PZ UV IHZPZ MVY KV\I[PUN [OH[Q\YPLZ ^PSS

8U T` JVU]LYZH[PVUZ ^P[O L_WLYPLUJLK SH^`LYZ VU IV[O ZPKLZ$ 8 OH]L
MV\UK [OH[[OL` HSYLHK` RUV^ [OLZL MHJ[Z& 8[PZ]LY` OHYK MVY H WH[PLU[[V ^PU
H THSWYHJPJL]LYKPJ[& 1LJH\ZL P[PZ HSZV]LY` L_WLUZP]L [V SP[PNH[L [OLT$
WSHPU[PMMZe SH^`LYZ HYL MPSPUN ML^LY HUK ML^LY JHZLZ PU 2HSPMVYUPH HUK HJYVZZ
[OL UH[PVU&

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ALJ[PVU +!H" KLMPULZ [OL TLKPJHS THSWYHJ[PJL Z[HUKHYK VM JHYL HZ c[OL
JHYL$ ZRPSS$ HUK RUV^SLKNL *24.*121 .= 0:8;2*29* HTVUN ZPTPSHY TLKPJHS
WYV]PKLYZ PU [OL ZHTL VY ZPTPSHY JPYJ\TZ[HUJLZ&d
@H[OLY [OHU HZRPUN ^OL[OLY [OL KLMLUKHU[ILOH]LK HZ WO`ZPJPHUZ
J\Z[VTHYPS` KV$ [OPZ KLMPUP[PVU HZRZ ^OL[OLY [OL KLMLUKHU[WYV]PKLK JHYL
cYLNHYKLK HZ JVTWL[LU[d I` TLKPJHS WLLYZ& 8SS\Z[YH[PVU , THRLZ P[JSLHY [OH[
VISVSL[L J\Z[VTHY` WYHJ[PJLZ JHU UV^ IL JOHSSLUNLK& 8U HKKP[PVU$ [OL

5VY ZPTPSHY WY\KLU[PHS YLHZVUZ$ 8 Z\ZWLJ[$ [OL @LWVY[LYZ WYVWVZLK H Z[YVUNLY 2@6129»6.<B YVSL MVY J\Z[VTHY` WYHJ[PJLZ PU TLKPJHS THSWYHJ[PJL JHZLZ [OHU [OH[ NP]LU [V PUK\Z[Y` J\Z[VTZ PU VYKPUHY` ULNSPNLUJL JHZLZ$ ^OLYL J\Z[VT PZ ZPTWS` VUL MHJ[VY [V IL JVUZPKLYLK& BOPZ TL[Z[YVUN YLZPZ[HUJL MYVT JYP[PJZ ^OV MLS[[OH[MHY [VV T\JO ^PNO[^HZ ILPUN NP]LU [V TLKPJHS J\Z[VTZ&

BV IL Z\YL$ [OL PUP[PHS KYHM[KPK WSHJL H OLH]` [O\TI VU [OL ZJHSL PU MH]VY VM \ZPUN WYL]HPSPUN WYHJ[PJLZ HZ [OL Z[HUKHYK VM JHYL& BVV OLH]`& 8U P[Z LHYSPLZ[P[LYH[PVUZ$ 2VTTLU[2 VM 2V\UJPS 3YHM[=V& * PTWSPLK [OH[J\Z[VTHY` WYHJ[PJLZ ZOV\SK \Z\HSS` NV]LYU$ Z[H[PUN

WYLZ\ TW[PVU PU MH]VY VM J\Z[VT&   BOL` HSZV KYVWWLK [OL [L_[Z[H[PUN [OH[
J\Z[VTZ JHU VUS` cZVTL[PTLZd IL YLNHYKLK HZ PUJVTWL[LU[&d   BOL J\YYLU[
KYHM[HSZV WYLZLY]LZ SHUN\HNL$ JSHYPM`PUN [OH[[OL Z[HUKHYK VM JHYL PZ
c\S[PTH[LS`d HUK cLZZLU[PHSS`d ^OH[V[OLY OLHS[O JHYL WYV]PKLYZ YLNHYK HZ
JVTWL[LU[$ UV[^OH[[OL` [`WPJHSS` KV&   O[[OL ZHTL [PTL$ OV^L]LY$ [OL
SH[LZ[KYHM[VM [OL JVTTLU[Z JVU[PU\LZ [V ZH` [OH[ J\Z[VTZ ^PSS cMYLX\LU[S`d
VY cVM[LUd IL H \ZLM\S ILUJOTHYR HUK [OH[WYL]HPSPUN TLKPJHS WYHJ[PJLZ HYL
c\Z\HSS`d JVTWL[LU[&